

WBAL-TV  
Exhibit 6

67

## FULL-TIME VACANCY EEO INFORMATION – Form BP-03

[Fill out for each full-time vacancy]

Job Title of Vacancy: News Producer

Recruitment Source That  
Referred the Hiree: Station Website

Date Vacancy Opened: 11/05/08

Total Number of Persons  
Interviewed for the  
Vacancy: 3Date Vacancy Filled: 12/9/08

## Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews referred By the Source for the Vacancy	Did the Source request Notification?
Coppin State College	2500 W. North Ave. Baltimore, MD 21216	Seana Coulter	410-951-3000		
Baltimore Urban League	512 Orchard St. Baltimore, MD 21201 <a href="http://www.bul.org">www.bul.org</a> – post on line	Career Center	410-823-8150		
Communities Organized to Improve Life	1200 W. Baltimore St. Baltimore, MD 21223	Stacey Smith	410-629-0506		
Jewish Vocational Services	1515 Reisterstown Rd. Baltimore, MD 21208	Tova Jaffee	410-653-5760		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy	Did the Source request Notification?
NABJ (Nat'l Assoc Black Journalists)	8701 Adelphi Rd. Adelphi, MD 20783	Erin Joyner	301-445-7100		
Towson University	8000 York Rd. Towson, MD 21252 <a href="http://www.towson.edu/careercenter-post-on-line">www.towson.edu/careercenter-post-on-line</a>	Career Center	410-704-2000		
Morgan State University	C-224 Montebello 1700 E. Cold Spring Lane Baltimore, MD 21251	Center for Career Development	443-885-3110		
NAACP	4805 Mt. Hope Drive Baltimore, MD 21215	Mr. Richard McIntire	410-580-5787		
MD Commission on Hispanic Affairs	301 W. Preston St., Ste 1502 Baltimore, MD 21201	Ms. Ruby Stemmle	410-767-7857		
Gov. Office of Minority Affairs	6 St. Paul St. Baltimore, MD 21202	Herbert Jordan	410-767-8232		
State of Maryland Dept of Labor, Licensing & Regulations	1100 N. Eutaw St. Baltimore, MD 21201 <a href="mailto:bhammons@dlr.state.md.us">bhammons@dlr.state.md.us</a>	Barry Hammons	410-767-2158		
Community Assistance Network	7701 Dunnaway Dundalk, MD 21222	Hal Malone	410-286-4674		
Howard University School of Communications	525 Bryant St. NW Washington, DC 20059 <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a>	Carol Dudley	202-806-5806		
National Assoc. of Hispanic Journalists	1000 National Press Bldg Washington, DC 20045 Send postings via email <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	Michelle Vignoli	202-662-7145		
Internal Bulletin Board Posting	3800 Hooper Avenue Baltimore, MD 21211	Department Heads	410-467-3000		
Station Website	<a href="http://www.thewbalchannel.com">www.thewbalchannel.com</a> <a href="http://www.wbal.com">www.wbal.com</a> <a href="http://www.98online">www.98online</a>	Chris Vaughn Chris Beauchamp Kerry Plackmeyer	410-338-6499 410-338-6637 410-338-6552		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy	Did the Source request Notification?
Hearst Argyle Careers	<a href="http://careers.hearstargyle.com">http://careers.hearstargyle.com</a>	Robin Morrow			
AWRT	8405 Greensboro Dr. McLean, VA 22102 <a href="http://www.awrt.org">www.awrt.org</a>	Amy Lotz	703-506-3290		
Afro American Newspapers	2519 N. Charles St. Baltimore, MD 21218	Marquis Goodwin	410-554-8200		
Loyola College	Career Development Center 4501 N. Charles St. Baltimore, MD 21210 Send postings via email <a href="mailto:thecareercenter@loyola.edu">thecareercenter@loyola.edu</a>	Michelle Schuler	410-617-2000		
Honorable Elijah Cummings Office	1010 Park Ave, Ste. 105 Baltimore, MD 21201 Send postings via email <a href="mailto:Fran.allen@mail.house.gov">Fran.allen@mail.house.gov</a> <a href="mailto:Madhur.bansal@mail.house.gov">Madhur.bansal@mail.house.gov</a>	Fran Allen District Director	410-685-9199		
Mayor's Office of Employment Development	417 E. Fayette St. Suite 468 Baltimore, MD 21202 Send postings via email <a href="mailto:knichols@oedworks.com">knichols@oedworks.com</a> <a href="mailto:rhoward@oedworks.com">rhoward@oedworks.com</a> (*added 6/20/06)	Kahlila Nichols Workforce Operations Director	410-396-3009		
Balto City Community College	2901 Liberty Heights Ave. Baltimore, MD 21215 Send postings via email <a href="mailto:dhill@bccc.edu">dhill@bccc.edu</a>	Deidre Hill Job Recruitment	410-462-8013		
Broadcasting Institute of Maryland	7200 Harford Rd. Baltimore, MD 21234 <a href="mailto:nb@bim.org">nb@bim.org</a>	Norm Brooks Placement Director	410-254-2770		
Community College of Baltimore Co, Essex Campus	Job Placement Office 7201 Rossville Blvd. Building A, Ste 260 Baltimore, MD 21237	Continuing Education Dept	410-780-6653		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees referred By the Source for the Vacancy	Did the Source request Notification?
The Emma L. Bowen Foundation for Minority Interest in Media	524 West 57 <sup>th</sup> St. New York, NY 10019	Sandra Rice	212-975-2545		
National Organization for Women Baltimore Chapter	PO Box 253 Timonium, MD 21094 Send via email to <a href="mailto:info@baltimorenow.org">info@baltimorenow.org</a>	Lori, Electronic Correspondent	410-668-4399		
University of Md Baltimore County Career Center	<a href="mailto:csjobs@umbc.edu">csjobs@umbc.edu</a> (Univ of Md Balto Co)	Lauren Peters	410-455-2216		

## INTERVIEWEE INFORMATION – Form BP-04

**Job Title of Vacancy: News Producer**

[illegible]

\*\*\*\*\*  
Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

# VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: News Producer

Date Vacancy Opened: 11/5/08

Date Vacancy Filled: December 8, 2008

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Announcement	Date of Announcement	Type of Announcement	Date of Announcement
Letters	11/06/08		
Emails	11/06/08		
Internal Postings	11/06/08		
Websites	11/06/08		
Newspaper			

\*\*\*\*\* Remember to attach copies of the notifications. Do Not Put in Public File. \*\*\*\*\*



## Producer

Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.

11/06/08



**Butt, Michelle B**

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**From:** Butt, Michelle B  
**Sent:** Wednesday, November 05, 2008 6:29 PM  
**To:** McNicholas, Sharon E; Nuñez, Sue M; Drury, Lynn A  
**Subject:** Producer OPening  
**Attachments:** Producer Opening.doc

Here is the posting from Tim for our producer opening.

THanks. Let me know if there's anything to add/change.

-M

**Michelle Butt**  
**News Director**  
**WBAL-TV/WBAL-DT**  
**wbaltv.com**  
**[mbutt@hearst.com](mailto:mbutt@hearst.com)**



November 6, 2008

Seana Coulter  
Coppin State College  
2500 W. North Avenue  
Baltimore, MD 21216

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 11/20/08. At this time, we anticipate that a hiring decision will be made on or about 12/04/08.

If you would like to receive these via e-mail, please send your e-mail address to [smenicholas@hearst.com](mailto:smenicholas@hearst.com). Thanks.



November 6, 2008

Stacey Smith  
Communities Organized to Improve Life  
1200 W Baltimore St.  
Baltimore, MD 21223

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



November 6, 2008

Erin Joyner  
NABJ  
8701 A Adelphi Road  
Adelphi, MD 20783-1716

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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November 6, 2008

Morgan State University  
Center for Career Development  
C-224 Montebello  
1700 E. Cold Spring Lane  
Baltimore, MD 21251

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



November 6, 2008

Richard McIntire  
NAACP  
4805 Mt. Hope Drive  
Baltimore, MD 21215

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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November 6, 2008

Herbert Jordan  
Gov. Office of Minority Affairs  
6 St. Paul Street  
Baltimore, MD 21202

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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November 6, 2008

Barry Hammons  
State of Maryland Dept. of Labor,  
Licensing & Regularions  
1100 N. Eutaw Street  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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November 6, 2008

Hal Malone  
Community Assistance Network  
7701 Dunmanway  
Dundalk, MD 21222

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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November 6, 2008

Ruby Stemmler  
Gov. Commission on Hispanic Affairs  
301 West Preston St., Ste 1502  
Baltimore, MD 21201

Dear Sir or Madam:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



November 6, 2008

Community College of Baltimore County, Essex Campus  
Job Placement Office, Bldg A, Ste 260  
7201 Rossville Blvd.  
Baltimore, MD 21237

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smenicholas@hearst.com](mailto:smenicholas@hearst.com). Thanks.



November 6, 2008

Sandra Rice  
Emma L. Bowen Foundation for Minority Interest in Media  
524 West 57th St.  
New York, NY 10019

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCER

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



November 6, 2008

Tova Jaffe  
Jewish Vocational Services  
1515 Reisterstown Rd.  
Baltimore, MD 21208

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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Please refer all qualified applicants to us by 11/20/08. At this time, we anticipate that a hiring decision will be made on or about 12/04/08.

If you would like to receive these via e-mail, please send your e-mail address to [smenicholas@hearst.com](mailto:smenicholas@hearst.com). Thanks.

## McNicholas, Sharon E

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**From:** McNicholas, Sharon E  
**Sent:** Thursday, November 06, 2008 9:02 AM  
**To:** 'bhammons@dllr.state.md.us'; 'cdudley@howard.edu'; 'cscjobs@umbc.edu'; 'dhill@bccc.edu'; 'fran.allen@mail.house.gov'; 'info@baltimorenow.org'; 'jobbank@nahj.org'; 'knichols@oedworks.com'; 'madhur.bansal@mail.house.gov'; 'nb@bim.org'; 'rhoward@oedworks.com'; 'thecareercenter@loyola.edu'  
**Attachments:** job description.doc

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

### PRODUCER

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Please refer all qualified applicants to us by 11/20/08. At this time, we anticipate that a hiring decision will be made on or about 12/04/08.

Please print and post the attached job opening. Thanks.

**McNicholas, Sharon E**

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**From:** McNicholas, Sharon E

**Sent:** Thursday, November 06, 2008 9:06 AM

**To:** Chris Vaughn

Please post on the WBALTV.COM website.

**Producer**

Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.

Thanks.

**McNicholas, Sharon E**

---

**From:** McNicholas, Sharon E  
**Sent:** Thursday, November 06, 2008 9:10 AM  
**To:** Anderson, Barbara F; Bamonti, Stephen L; Butt, Michelle B; Draper, Wanda Q; Halapin, Jeff; Nuñez, Sue M  
**Subject:** Please post attached job opening  
**Attachments:** job description.doc



## McNicholas, Sharon E

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**From:** McNicholas, Sharon E

**Sent:** Thursday, November 06, 2008 9:15 AM

**To:** Marquise Goodwin

Hello. Hope you are well.

Would you let me know the cost to post the following in the next edition of The Afro America?

Thanks.

### Producer

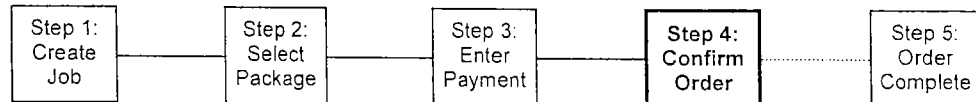
Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.

*Empowering  
Communities  
Changing lives.*


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## Career Center

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<a href="#">Housing Seminar</a>
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<a href="#">Membership</a>
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Your order is incomplete until you click the "Process Order" button.

**PROCESS ORDER**



**Urban  
League**

**Employment Network**

### Order Item Summary

[Modify](#)

30-Day Local Maryland Posting	\$125.00 USD
<ul style="list-style-type: none"> <li>\$125</li> <li>For jobs located in Maryland and offering no relocation assistance.</li> <li>Resume Search included.</li> </ul>	

Your credit card will be charged: \$125.00 USD

### Billing Address

[Modify](#)

Sharon McNicholas  
3800 Hooper Avenue  
Baltimore, Maryland 21211 (USA)

smcnicholas@hearst.com  
410-338-6423

### Payment Summary

[Modify](#)

**Payment Method:** Credit Card  
**Cardholder Name:** Sharon McNicholas  
**Card Number:** \*\*\*\*\*1008  
**Expiration:** 06/09  
**Card Security Code:** 9925

When you click on the "Process Order" button, you expressly acknowledge and understand that upon approval of your credit card, you will have completed your purchase and that your credit card will be charged the amount listed above. The charge on your credit card statement will appear as "Boxwood Technology, Inc."

Please be patient and do not use the STOP or BACK buttons.

Your order is incomplete until you click the "Process Order" button.

PROCESS ORDER

Cancel Order

Customer Service: 1-888-491-8833 Ext. 1217 (Extension Required)



2008-11-06

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512 Orchard Street| Baltimore, MD 21201 - 1947  
Phone : 410-523-8150 | Fax: 410-523-4022

[PREVIOUS PAGE](#)**Careerline***A free service to AWRT Members*

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [info@awrt.org](mailto:info@awrt.org). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

STATION/COMPANY:	<input type="text" value="WBAL-TV"/>
POSITION TITLE:	<input type="text" value="Producer"/>
JOB DESCRIPTION:	<input type="text" value="Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main"/>
FIRST AND LAST NAME OF CONTACT:	<input type="text" value="Tim Tunison"/>
CITY:	<input type="text" value="Baltimore"/>
STATE:	<input type="text" value="MD"/>
E-MAIL ADDRESS:	<input type="text" value="ttunison@hearst.com"/>
PHONE: (	<input type="text" value="410"/> ) <input type="text" value="261"/> - <input type="text" value="2326"/>
FAX: (	<input type="text"/> ) <input type="text"/> - <input type="text"/>

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity. All listings are posted for 30 days.

## **CareerLine**

### **Thank You!**

AWRT is in receipt of your employment opportunity. If you have questions or comments regarding Careerline, please contact AWRT at:

#### **AWRT National Headquarters**

8405 Greensboro Drive, Suite 800



McLean, Virginia 22102

P: 703.506-3290 F: 703.506.3266

E-mail: [info@awrt.org](mailto:info@awrt.org)

#### **Post another employment opportunity**

[Return to the AWRT Home Page](#)

**Careerline**  
A free service to AWRT Members

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to info@awrt.org. One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.

STATION/COMPANY:

POSITION TITLE:

JOB DESCRIPTION:

FIRST AND LAST NAME OF CONTACT:

CITY:

STATE:

E-MAIL ADDRESS:

PHONE: (  )  -

FAX: (  )  -

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity. All listings are posted for 30 days.



TOWSON UNIVERSITY

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If you are posting an *Internship*, in addition to posting, please click [here](#) to download the **Employer Sponsor Agreement** form and submit to The Career Center.

If you are looking to post a child care position, please be advised: We do not post "as needed" babysitter positions. We do allow people to post childcare jobs that can guarantee a minimum of 8 hours a week, every week. If you are looking for babysitters on a semi-regular, or as needed basis, please contact The Towerlight, Towson University's paper, at 410-704-2288 to post a *classified ad*.

**Position Information****\*Job Title:** Producer**Job Reference Num:****\*Organization Name:** WBAL TV11**No of Openings:** 1**Work Schedule:** M-F fulltime**Hours per Week:** 40**Wage/Salary:****Employment Start Date:****Employment End Date:****Supervisor:** Tim Tunison

**\*Job Description:** Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News,

[Spell Check](#)**Qualifications:** At last two years producing experience[Spell Check](#)

**\*Application Instructions:** Send tape and resume to Tim Tunison, Assistant News Director, WBAL-TV, 3800 Hooper Avenue, Baltimore, MD 21211

[Spell Check](#)**Contact Information****First Name:** Tim**Middle Initial:****Last Name:** Tunison**Address Line 1:** 3800 Hooper Ave.**Address Line 2:****City:** Baltimore**State:** MD**Zip:** 21211**Phone:** 410-261-2326**Fax:****Email:** ttunison@hearst.com**Website:**

**Please Note:** If you choose one of the screening options below, please be sure to complete the corresponding field.

For example, if you choose to screen by Minimum GPA, then be sure you have added a number such as 3.0 to the Minimum GPA field below.

**Posting Information**

**Job Location:** Baltimore, MD

**Job Category:** Account Management/Planning  
Accounting/Auditing  
Actuarial  
Administration

**Position Type:** ACCT INTERN  
ANTH INTERN  
ART INTERN  
BIOL INTERN

**\*Applicant Type:** Childcare/babysitting Jobs  
**Full-Time**  
Internship  
Job Shadowing

**Minimum GPA:**

**Work Authorization Status:** Canadian Work Authorization  
Employment (H-1) Visa  
H-4 Visa  
J-1 Visa (Exchange Program)

**Graduation Range:** Month Year  
From Month Year  
To

**Classification:** **Alumnus/a**  
Certificate of Advanced Study (CAS)  
Continuing Education  
Doctoral Candidate

**Degrees:** Applied Doctorate in Audiology  
Bachelor of Arts  
Bachelor of Fine Arts  
Bachelor of Music

**Majors:**

Add/Remove

**Screening Options:** ☐ Screen Minimum GPA  
☐ Screen Work Authorization Status  
☐ Screen Graduation Range  
☐ Screen Classification  
☐ Screen Degrees  
☐ Screen Majors

**\*Post Date:** 11/06/2008

**\*Expiration Date:** 11/20/2008

**Show Contact Info:** No

**Allow Online Referrals:** No

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# Hearst-Argyle Television Inc.

## Hearst-Argyle Careers

[Hearst-Argyle Careers Home](#)

### Prodruer

Category: [News - Producer](#)

Location: [Baltimore, MD - WBAL-TV](#)

Posted: 11/06/2008

Full-Time/Part-Time: Full Time

Compensation:

## Description:

Live, Local, Latebreaking. WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.

## Requirements:

At least two years producing experience

## Education:

College degree preferred

## Experience:

At least 2 years

## To apply:

Send tape and resume to Tim Tunison  
Assistant News Director  
WBAL-TV  
3800 Hooper Avenue  
Baltimore, MD 21211

WBAL-TV is an Equal Opportunity Employer  
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*Please don't  
add to your  
package for  
me*

November 8, 2008 - November 14, 2008, The Baltimore Afro-American



**Project Manager**  
(Development Officer II, CA)

Managers (2) needed for the Maryland Department of Housing and Community Development. These are contractual positions, with no benefits. Please view all components of this challenging job by clicking on "About DHCD then clicking "Employment Opportunities" on [mdhousing.org](http://mdhousing.org).

**Equal Opportunity Employer**

**Staff Specialist III, Contract Manager**  
(Division of Accountability and Assessment)  
\$46,563 - \$67,912

**and State Department of Education (MSDE)** is a state agency that develops & administers education, licensing and rehabilitation programs, and is on the forefront of standards-based reform of public education. We are seeking an individual who desires to be a leader responsible for the development of...

**Producer**

Live, Local, Latebreaking.  
WBAL-TV, the Hearst-Argyle owned NBC affiliate in Baltimore, is looking for a superstar producer ready to take the reins of one of our top-rated Monday-Friday main newscasts. Candidates must have at least two years producing experience. Rush your tape and resume to Tim Tunison, Assistant News Director, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.



**Counseling**

**PART-TIME ASSISTANT DIRECTOR/ RESOURCES  
THE CAREER CENTER**

The Career Center at Loyola College in Maryland is seeking an Assistant Director to maintain The Career Center's resources. This position will also provide individual and group career counseling services to Loyola College's students and alumni/ae assist with the administration services of The Career Center in the absence of the Director and Associate Director.

Master's in Psychology, Counseling or related field and at least 1 year administrative experience required. Qualified candidate must possess good communication skills, be familiar with career resources on the internet, e-mail, Microsoft Office be able to learn The Career Center's resume referral database system.

The schedule for this position is 18 hours per week, 10-months. Must be available to work at least 2 evenings a week to accommodate students during the academic year. For more information about this position, and to apply, please go to <http://careers.loyola.edu> to complete the online application. Electronic submission of a cover letter and resume is required and may be attached as appropriate prompt on the application.

The College values and is committed to enhancing cultural and intellectual diversity among its administrative staff. Loyola welcomes and encourages applications from people from historically under-represented groups. Loyola College in Maryland is an Equal Opportunity Employer.